



## **POLICY OF THE INTEGRATED MANAGEMENT SYSTEM**

### **MISSION**

The mission of ZUGIL S.A. is to meet the requirements of our customers and expectations of the internal and external environment.

### **VISION**

- ❖ Strengthening the position of a strategic partner for our clients.
- ❖ Acquiring new customers through meeting their requirements and cooperation based on partnership.

### **STRATEGY**

We implement our mission and vision through the following activities:

- ❖ Involvement of top management in maintaining, reviewing and improving the system;
- ❖ Improving customer satisfaction by delivering good quality products on time and at the agreed price;
- ❖ Continuous improvement and optimization of processes, organization and costs;
- ❖ Creating a safe and ergonomic work environment;
- ❖ Development and implementation of new, environmentally friendly technologies;
- ❖ Strengthening the positive image of the company for customers, shareholders, suppliers, employees and society;
- ❖ Achieving goals and continuous improvement of the Integrated Management System in accordance with the following standards:

#### **PN-EN ISO 9001:2015; PN-EN ISO 14001:2015; PN-ISO 45001:2018**

- ❖ Meeting applicable legal and other requirements;
- ❖ Environmental protection, including pollution prevention;
- ❖ Ensuring safe and hygienic working conditions to prevent incidents and breakdowns;
- ❖ Effective risk/ opportunity management for meeting stakeholders expectations arising from the context of the organization;
- ❖ Continuous improvement of the health and safety at work;
- ❖ Participation of employees and their representatives in the consultation process related to the H&S system;
- ❖ Upskilling and taking into account the role of employees and their involvement in H&S.

We provide the necessary resources and means for implementation of the established operating strategy and we commit ourselves to apply and adhere to the Policy of the Integrated Management System with the full participation of all employees.

*President of the Management Board*



*Sebastian Kliciński*

Wieluń, 30 June 2020